



GAIYD HAND BOOK

**GREAT ACHIEVERS INITIATIVE FOR YOUTH  
AND COMMUNITY DEVELOPMENT (GAIYD)**

*...Focus on male child*

... WE HELP TRAIN THE  
**MALE CHILD**  
FOR A BETTER TOMORROW

# ABOUT US

**G**reat Achievers' Initiative for Youth and Community Development (GAIYD) is a non-governmental organization duly registered with the Cooperate Affairs Commission (CAC) with **Registration Number: 7243799**.

It engages in Human and Community Development, through varied means, but with a focus on **Male Child** formal and non-formal education.

## **GAIYD is aimed at**

- Training
- Mentoring
- Sensitization/ advocacy
- Empowering
- Rehabilitation
- Impact Recognition



## VISION

To be one of the foremost contributors  
in human and community development globally.

## MISSION

To create a better society by investing in  
human and community  
development through male child formal  
and non-formal education.

# CORE VALUES

Equal opportunity	Constructive impact
Community development	Productive partnership
Positive transformation	Leadership development



## **COMMUNITY DEVELOPMENT:**

Fostering an environment that nurtures their potential through collaborative initiatives that empower them to become active contributors of their communities.

## **BOYCHILD ADVOCACY:**

Fostering the inclusiveness of the boychild, highlighting the importance of addressing their specific challenges and educational requirements, enabling them flourish and actively contribute to society.

# **FOCUS**

## **SKILL ACQUISITION & EMPOWERMENT:**

Providing practical training and resources for the boychild that enhance their confidence and self sufficiency.

## **DRUG PREVENTION TREATMENT & CARE FOR THE BOYCHILD:**

Raising awareness through education and providing access to compassionate treatment services, empowering them to lead healthier, drug- free and build brighter future.

# OBJECTIVES

**1. Improve and enhance access to male child formal and non-formal Education:**

To create a better society by investing in human development, through enhancing access to quality formal and non-formal education for male children by collaborating with schools, governmental and non-governmental bodies and local community partners.

**2. Create a platform where the voice of the male child will be heard and valued:**

To provide a platform where the male child will be heard, taught and carried along in the society by empowering the male child with adequate and convincing knowledge that will help them become better persons for themselves and the society

**3. Empower Through Life Skills and Mentorship:**

Offer life skills training workshops and mentorship programs to the male child to build resilience, critical thinking, and leadership qualities among boy children. Engage and sensitize parents to be a positive male role models and volunteers to inspire and guide boy children towards realizing their full potential.

**4. Address Socio-Emotional Needs:**

Provide counseling and psychosocial support to address socio-emotional challenges faced by boy children, promoting mental well-being and positive self-image. Create safe spaces where boy children can express themselves freely and develop healthy interpersonal relationships.

**5. Community development**

To foster community development by working through our different platforms to curb social vices like; drug abuse, corruption, violence, lack of value for human life etc.



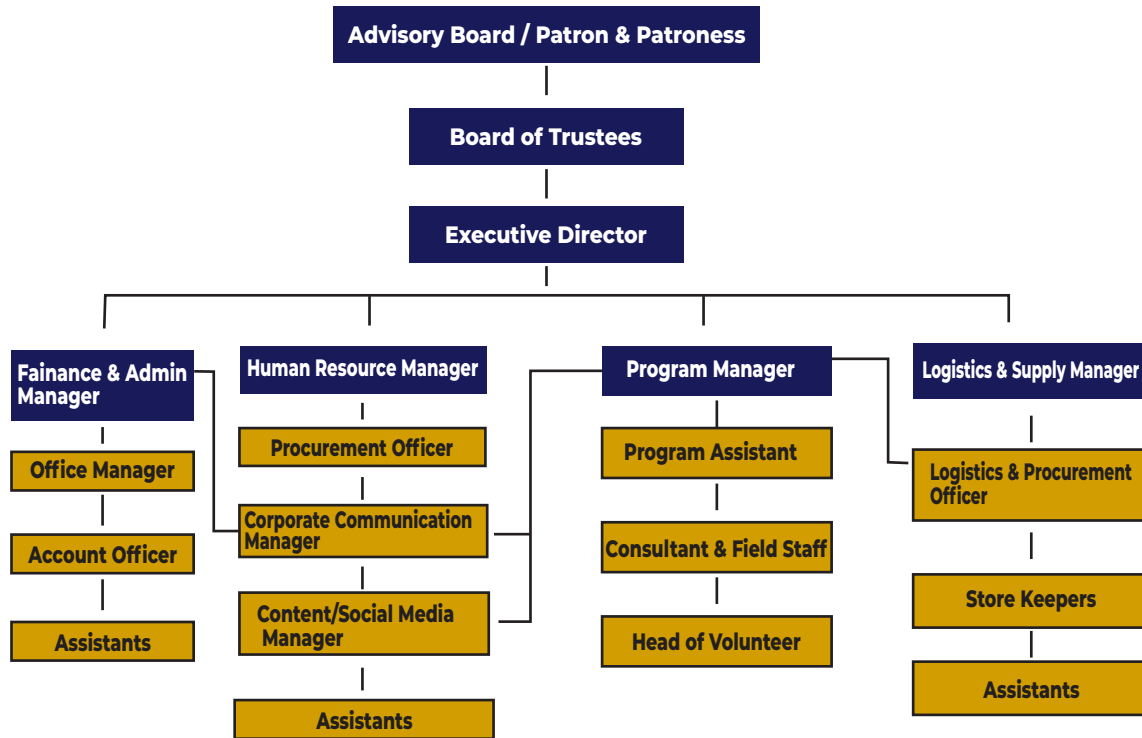
## BACKGROUND

Over the years the male child has often been expected to fulfil a protective role, ensuring the safety and security of their families and communities. It is essential to acknowledge that traditional gender norms and expectations have limited the roles and opportunities available to the male children. To this note, the Great Achievers Initiative for Youth and Community Development (GAIYO) has come to a conclusion that the male child deserves to be heard, taught and carried along in the society so as to enable them have a proper upbringing, sense of good morals, good skills, and the ability to grow the society. We are focusing on male child education—mainly the formal and non-formal education. We have keenly observed that the menace in the society cannot be disassociated from poor upbringing of the male child.

## NEEDS ASSESSMENT AND STATEMENT OF PROBLEM

In an ever-evolving world, the focus on gender-specific challenges has never been more crucial. While much attention has been rightfully directed toward issues affecting girls, it is essential to recognize that boys, too, face a unique set of obstacles that demand targeted intervention. As societal expectations shift and new challenges emerge, understanding and addressing these issues becomes imperative to fostering a balanced and equitable environment for all children. Historically, boys have received minimal attention from society, often due to the perception that their innate strength and resilience require less support and training from an early age. There is need to illuminate the multifaceted difficulties encountered by boys in our communities. From the classroom to the home, and beyond, boys navigate a landscape marked by educational disparities, health concerns, social pressures, and economic hardships. These challenges are not merely statistical; they impact the daily lives and future prospects of countless boys. Our objective is to delve into these issues with a fresh perspective, combining empirical data with personal narratives to paint a comprehensive picture of the current situation. By doing so, we aim to identify critical gaps in existing support systems and develop targeted strategies that address the root causes of these challenges. In areas like, education, unemployment, social and psychological issues etc.

The insights gained from this assessment has guided our efforts to create programs and initiatives that empower boys, enhance their well-being, and support their development. In doing so, we hope to not only address immediate needs but also pave the way for a future where every boy has the opportunity to thrive and reach his full potential.



# OUR PROJECTS IN BRIEF

## 1. EDUCATION MATTERS

About 7.4 million boys are disengaged from education in Nigeria, according to a report by UNICEF.

In 2017/2018, there were about 10 million out-of-school children in Nigeria at the primary school level. Male students represented the majority of them, accounting for 62 percent of the total. Similarly, the United Nations Educational Scientific and Cultural Organization (UNESCO) warned that the cost of boys not completing basic education could be very high, with impacts on future job prospects, salaries, and work satisfaction. UNESCO further noted the effect of this on choices, behaviors, men's health, as well as their role as citizens and family decisions.





It is on this note that GAIYD initiated a project dedicated to ensuring the education of the male child because it's very fundamental to community development.

“Educated men are found to be more likely to treat women and men equally and support gender equality. Boys who have a secondary education are more likely to condemn gender-based violence. Addressing boys' disengagement from and disadvantage in education could be transformative in promoting gender equality, reducing violence, and protecting the futures of all,” UNESCO stated.

Education plays a vital role in giving a voice to the boy-child. Schools should promote inclusive and gender-sensitive curricula that reflect the diverse experiences and identities of all students. By teaching boys about gender equality, consent, and respectful relationships, we can help them become more informed and compassionate individuals.

Our education matters program is not just a program but it's also giving empowerment to the underprivileged children and access to quality education both within and outside the country.

### **1. International day of the boy child**

May 16<sup>th</sup> being the international day of the boy child has been mapped out to by GAIYD as a special day to celebrate the boy. The annual event is geared towards promoting the needs of the boy child.

## 2. Access of to education and scholarships

Education is a powerful tool for transformation. We strive to make quality education accessible to all boys, regardless of their background or financial situation. Through scholarship, school support programs and educational workshops. We equip them with the knowledge and skill they need to shape their future.

## 3. Boy child in IT

As future innovators, we believe that every boy has the potential to be a tech trailblazer. Our commitment is to provide the education, mentorship, and resource needed for them not only excel in IT but also to become the architects of a future where technology knows no bounds.



# INTERNATIONAL DAY OF THE BOY CHILD



# CHALLENGES AND SUCCESS STORIES



**GAIYD** has made great steps and strides in making the society better through male child education. Scholarship opportunities were given to all the participants of 2024 international day of the boy child essay competition to India, the **NGO** has made steps to visit various schools to sensitize them on drugs, the importance and steps they can take as a young boy to be responsible citizens and also contribute to community development.

Although **GAIYD** is making these positive steps and initiatives we are faced with some challenges in different areas like in funding, social and capacity constraints. Nevertheless, with our team's dedication and hard work, we believe that we can overcome these challenges one at a time and become better contributors to the society.

## Future endeavors

We believe that the future is now, **GAIYD** has made future plans to improve our current programs and also partner with other organizations to make greater impact to the society.

## Great Achievers Ambassadors club

This is a ground breaking future project initiated by our organization, this entails transforming the life of boys by creating boy ambassadors club in secondary schools to train, mentor, the male child from the ground level to become responsible contributors to the society.

# DRUG ABUSE, PREVENTION, TREATMENT AND CURE (DPTC) – WE CARE

**D**rugs abuse appears to be common among males with 94.2 percent than female's 5.8 percent, and the age of first use is 10 to 29 years. The use of volatile organic solvents is 0.53 percent, and is widely spread among the street children, school youth's and women. Multiple drug use happens nationwide with **7.88 percent** to varying degree (**UNODC, 2007**). Studies have revealed that most of the drug addicts started smoking from their youths. As they grow older, they seek new thrills and gradually go into hard drug abuse. A nationwide survey of high school students reported that 65 percent used drugs to have good time with their friend's 54 percent wanted to experiment to see what it is like, 20 percent to 40 percent used it to alter their moods, to feel good, to relax, to relive tension and to overcome boredom and problems. This survey revealed the importance for the need of sensitizing the young male on the importance of staying away from drug and providing a system to rehabilitate those with drug disorder for a better life. Research have shown that 80 percent of crimes are committed under the influence of a drug or substance, this implies that a reduction and prevention of drug abuse will also lead to a reduction in crime rate in the society, which will foster community development.

# TRAIN THE TRAINERS

GAIYD is committed to bettering the life of the male youth that are suffering from drug dependency with this program. The train the trainers program is divided into two segments; First, the training and certifying of GAIYD team on drug abuse, treatment measures for those suffering from drug dependency and coping skills for youth. This stage of the project has been completed. Second stage of this project is training teachers and parents with the knowledge on drug abuse, coping skills for youth, so as to be able to impact this knowledge to children in their different families and schools.

## Challenges and future endeavors

While the train the trainers project has been a success so far, it has not been without challenges and hurdles. Capacity constraints, need for a well-structured rehabilitation and counselling program, social and economic constraints, GAIYD has recognized this challenges and is making positive efforts to overcome these hurdles.

Looking ahead, GAIYD has made great steps into ensuring that those suffering from drug dependency are connected and sent to rehabilitation centers, while we are putting plans in place to secure a well-constructed rehabilitation that will fulfill this need.



# GAIYD EMPOWERMENT PROGRAM (GEP)



***...building tomorrow one boy at a time***

According to the National bureau of statistics, Nigeria's unemployment rate surged to 5.0 per cent in the third quarter of 2023 from 4.2 per cent in the previous quarter. The report read, "The unemployment rate increased significantly in Q3 2023 at 5.0 per cent. This is an increase of 0.8 per cent from Q2 2023. In Q3 2023, the labor force participation rate in Nigeria was 79.5%, having been 80.4% in Q2 2023. With the increased rate of out of school boys, it's safe to say that the future of the boy child in employment sector is farther from being achievable. For this reason, GAIYD came up with a project on skill acquisition and empowerment.

## **One Boy One Skill**

This project is targeting boy child within the age of 16- 30 years to train them on different skill involving and not limited of ICT, salon, fashion design, photography, etc. to give the male youth a means of livelihood to be able to compete in this continuously evolving world. We decided that this skill acquisition program will be in different segments;

First, training and empowering orphaned children in different skills to give them more prospect for the future and enable them to become self-sufficient.

Second, is a skill acquisition, empowerment and mentorship program that target the male population on street and rural areas to give them a competitive advantage and improve their means of livelihood.



# SENSITIZATION & ADVOCACY

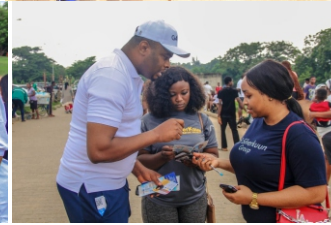
We believe that deliberately spreading the word and clamoring for society's attention to be invested in the male child and his unique yet inclusive needs is an inequitable route to follow, the obvious neglect of the boy child's emotional, physical and sexual wellbeing is to be corrected. GAIYD carryout frequent sensitization and advocacy campaigns in communities and also public gathering places like schools, parks, relaxation centers etc.

## **The Boy child Need to Be Heard campaign**

Recognizing the importance of sensitization and advocacy in true achievement of our goals and attainment of our purpose as an organization which is to see that the boychild is heard and has a conducive environment to live out his full potential and impact in the society positively. That is why we launched “the boy child needs to be heard campaign” it is a street campaign created for the purpose of bridging the gap between our organization and those who not only need the knowledge we have to pass but also the help we have to offer.

With the instrumentality of this movement/campaign we have been ale to create a catastrophic effect that show the effect that the neglect of the boy child has brought on individuals and families and society at large. On issues regarding molestation, physical and mental abuse, drug abuse etc. In as much as we have social media presence, our street campaigns have enable us to reach and impact the lives of boys in rural communities with no phone and social media connection, from sensitizing them on drug abuse, offering free medical care, to economic empowerment through life skills.

**GAIYD** is actively partnering with other organizations to create greater impact to the lives we are impacting.









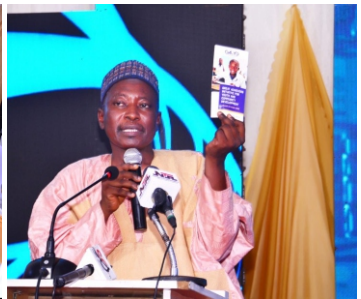
# THE GREAT ACHIEVERS AWARD OF EXCELLENCE FOR HUMAN AND COMMUNITY DEVELOPMENT

In a world that often seems dominated by darkness, negativity and challenges, the light bulb symbolizes positivity in a world that is in desperate need of good and hope, as sparks lead to fire, the image of the hand is the spark that brings light, the hand symbolizes exceptional individuals that have given their time and resources to be the spark of change, progress and positivity against all odds.

This change and positivity are symbolized using the petals that imply growth. As light cannot be hidden, the Great Achievers award recognizes these great individuals standing as a beacon of hope and are dedicated to serving humanity.

This award acknowledges individuals who have made significant contributions to society across various sectors like education, science, agriculture and social services. The award encourages a culture of excellence by sending a strong message about the value of dedication, celebrating success, and motivating individuals to contribute positively to their fields and communities.









# PARTNERSHIPS





# COMMUNITY SERVICE

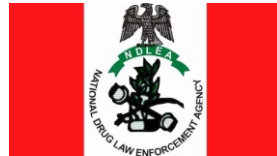




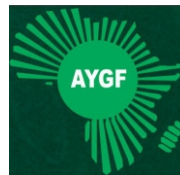
## KEY PARTNERS / SPONSORS



RC: 1669392  
**HILLMIRA LIMITED**  
 Real Estate - Development



UNITED NATIONS





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+234 803 461 2181, +234 912 232 9733

✉ [gaiydglobal@gmail.com](mailto:gaiydglobal@gmail.com)   [@GAIYDofficial](https://twitter.com/GAIYDofficial)  [www.gaiyd.org](http://www.gaiyd.org)